



VIETNAM RUBBER GROUP
KRONG BUK RATANAKIRI RUBBER DEVELOPMENT
JOINT STOCK COMPANY



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ABOUT US

Krong Buk Ratanakiri Rubber Development Joint Stock Company is the subsidiary company of the Vietnam Rubber Group (VRG) and established in accordance to Trading License Number: Co.6048/09E on August 11, 2009. The trading license was first amended to Inv.6048E/2009 on August 29, 2011.

Address : Borkeo District – Ratanakiri Province – Cambodia

Email : krrc1@yahoo.com.vn

Contact: Keo Sothet – Administrative Office

Tel: +855 886662665



KRRC

KRONG BUK RATANAKIRI RUBBER DEVELOPMENT JOINT STOCK COMPANY

VISION

- To be a leading company in terms of producing industrial crops with the aims of high economic efficiency, friendly environment and social relations in Ratanakiri Province.

MISSION

- Providing to the market natural rubber products and rubberwood with high quality and competitive price that benefits community and also preserves environment.

GOALS

- Meeting customers' satisfaction
- Enhancing the quality and maintaining the sustainable development in order to protect the natural environment and the society.



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INTRODUCTION

Primary Business Functions:

Cultivating the rubber tree and producing rubber in Teaveang and Andong Meas districts of Ratanakiri province, the Kingdom of Cambodia.

Productions of Company:

First is natural rubber from processed latex.

Second is rubberwood. It will be produced after the cycles of harvesting latex in 20 years.

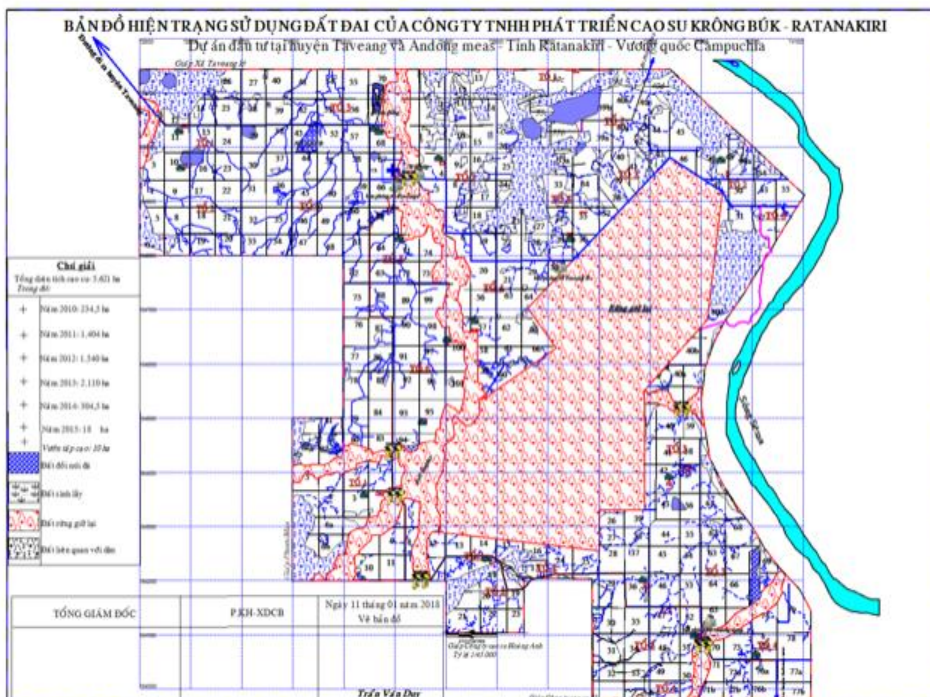


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INTRODUCTION

The company has received certification from the The Ministry of Agriculture, Forestry and Fisheries of Cambodia (MAFF) for the land lease in the area of 6,051.6 hectares. The authorities has issued the Gold Book of this area to the Company.



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INTRODUCTION

Recently, the company has planted rubber trees in 100% of area. There is 17% which equivalent to 1,030 hectare of the area has been harvesting. It is expecting that all areas of rubber plantation would be harvestable in the year 2020.



Products of the Company Natural Rubber and Rubberwood



LABOUR

Year 2018: 350 people Local worker: 65 people
Average income: 300 USD/month



Investments in Social Security

- 01 Healthcare center for the community.
- 01 School for children living around project area and granting 100\$ funding monthly to 2 teachers.
- 05 Clean water wells for the local community.
- 03 Kilometer road to Knat village.
- Repairing and building 2 bridges for Taveang district and Knat village.
- Building over 40 kilometer road connecting districts and the aggregate road connecting TaVeang and Andong Meas district.
- Besides, the company also donates to the local community such as foods and money in the occasion of local traditional festivals.

ADVANTAGE

- Utilizing the advanced science and techniques in terms of propagating and planting the rubber tree. It goes along with the knowhow support from Vietnam Rubber Group.
- Enthusiastic and young labour force.
- Supports from the government and local authorities.

DISADVANTAGE

- Rubber price is still at a low level.
- Limited infrastructure especially in areas around project site.
- The local people are not yet fully aware of the long term benefits of the project and that is subjected to the limited number of local workers engaging in the project.

RUBBER HARVESTING IN THE PROJECT



MEMBERS OF MANAGEMENT OF THE COMPANY



THE CONTENTS OF ACTION PLAN

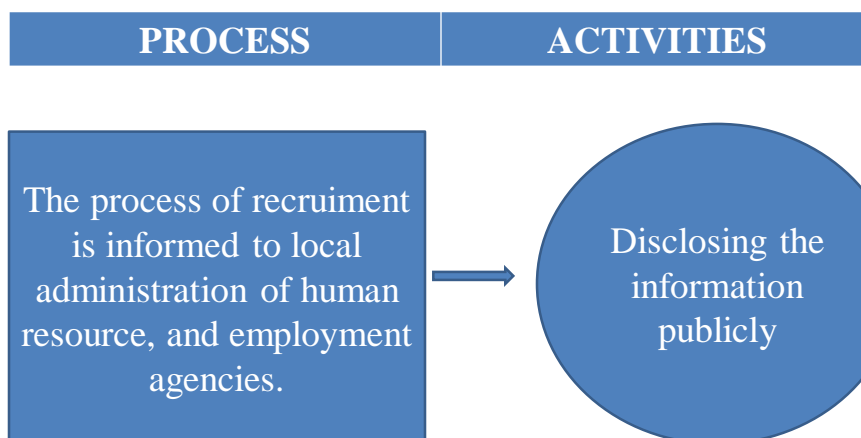
- ❖ **LABOUR AND WORK**

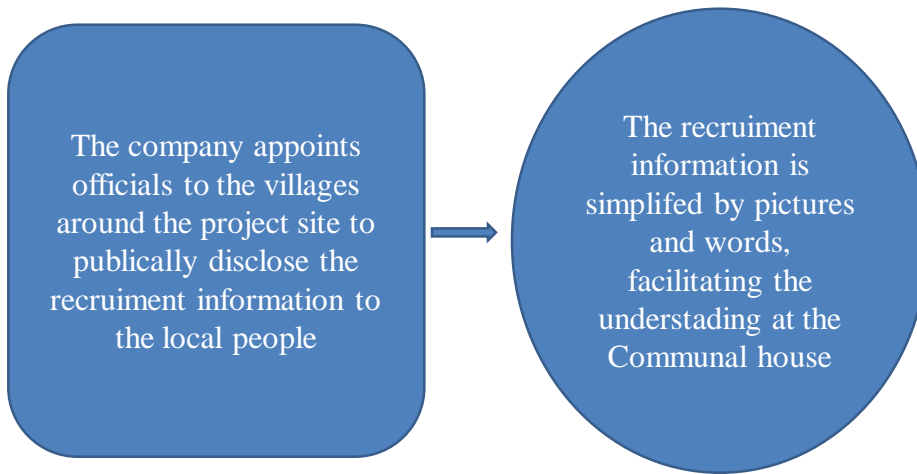
- ❖ **FULFILING THE COMPANY'S RESPONSIBILITY IN PROTECTING ENVIRONMENT AND DEVELOPING SOCIETY**

LABOUR AND WORK

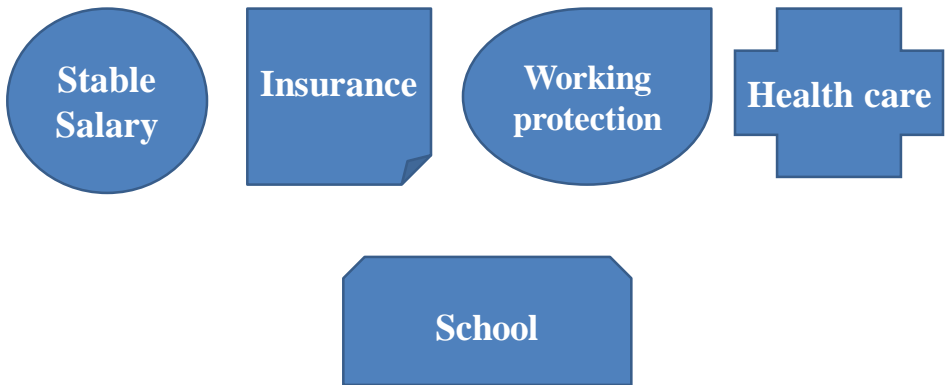
- Worker Recruitment
- Benefits for the workers
- Enhancing the working conditions for the workers
- Building and developing relationship between the company and local workers

Worker Recruitment



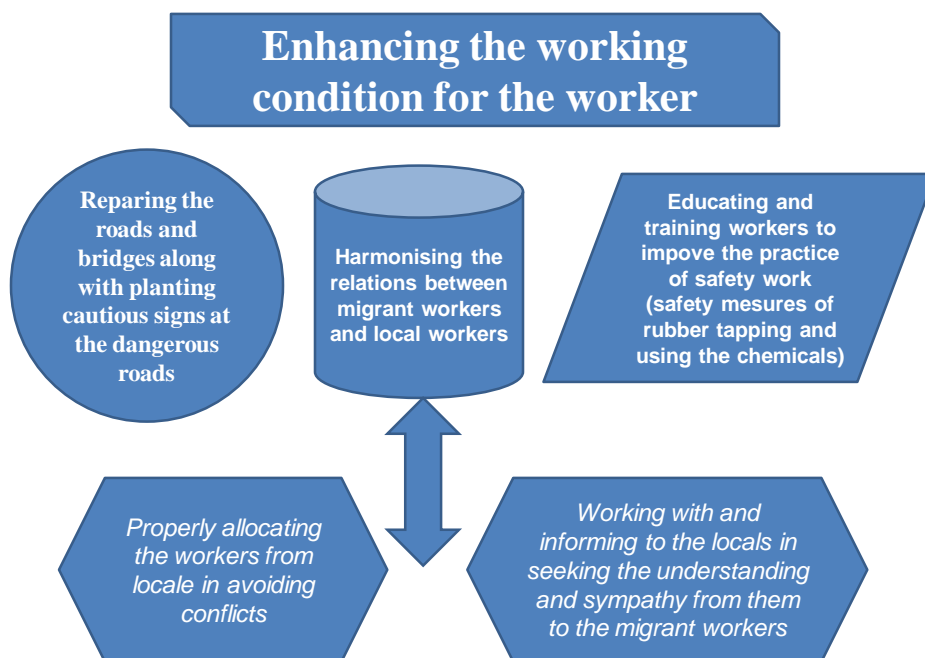


Benefits for the workers



Commitment Activities

- The salary is based on the outcome products and calculated monthly. Workers receive their salaries twice a month.
- The company pays for health care insurance and accident insurance in accordance to the Cambodian law.
- Every year, workers are provided 02 working uniforms, 02 shoes, 01 raining coat, 01 hat.
- Workers are able to reach health checkup and get free medicines for the common illnesses at health care centre or First Aid Boxes which are provided at the offices and plantations.
- The company also takes care and frequently supports workers to improve their living conditions.



Building and developing relationship between the company and the workers

Providing free of charge accommodations for the workers. Repairing and maintaining the accommodations, water wells, telecommunication lines in order to ensuring the living conditions of the workers.

Supplying equipments to promote spirit of playing sport among the workers

FULFILING THE COMPANY'S RESPONSIBILITY IN PROTECTING ENVIRONMENT AND DEVELOPING SOCIETY

- ❖ Fulfilling the company's commitment of raising funds for environment foundation.
- ❖ Donating the locale to drill 4 clean water wells for the community living around the project site.
- ❖ Donating other villages around the project site to repair their roads.
- ❖ Building waste disposal pits within the site of waste treatment.

- ❖ Maintain cleanliness and hygiene in the area of plantation and accommodations; Conserving the forest and water sources.
- ❖ Cooperating with the local authorities and the people in project site in conserving forest and environment
- ❖ Funding the teachers in the school at the project site
- ❖ Providing the community the long term and stable means of livelihood.

The upcoming challenges

1. Lacking of workforce due to limited human resource in the project site.
2. The project site locates in the far distance where low and unfinished infrastructures obstruct the transportation, especially in the raining season.
3. Difficulty in recruiting workers for the project due to the rural livelihoods of ethnic minority in the area are largely working at the farms, breeding cattle and hunting, therefore they are not aware of seeking rubber worker job.

THE ACTIVITIES OF KRONG BUK RATANAKIRI RUBBER DEVELOPMENT JOINT STOCK COMPANY

Donating The Chui Village A Clean Water Well On November 2018



Participating In The Communal Consultation At Taveang District
On November 2018



Consulting The Community At Taveang District On November 2018



Consulting The Locals In Knat Village On November 2018



Donating Chan Village A Clean Water Well In The Year 2018



Consulting The Community At Chui Village On November 2018



The Officials of Company And Local Authorities Visiting People At Chui Village, Taveang District



The Handover Ceremony of Clean Water Well to Chui Village on November 2018



Health Checkup For Worker



School For Local Children



Call for supports and cooperation

- Supporting the company to protect reserved forest around project site
- Reviving and developing the natural forest around project site;
- Instructing the locals to improve their livelihoods, building clean water well and taking care of their health;
- Training the company in the field of communal relations skills;
- Training the company about knowledge and solution for sustainable development;
- Enhancing the management skills for the officials of the company;
- Updating the legal knowledge concerning the activities of the company;
- Instructing and cooperating with the company in the activity of developing the community in the project site;



THANK YOU